

October 14, 2019
Garner, Iowa

The Hancock County, Iowa, Board of Supervisors met in adjourned session on the above captioned date pursuant to adjournment with Supervisors Florence (Sis) Greiman, Gary Rayhons, and Jerry J. Tlach present. Absent: none.

The minutes of October 7, 2019 meeting were read and approved.

On motion by Supervisor Rayhons, seconded by Supervisor Greiman, and carried unanimously, the Board gave approval to the following: Amendment to the Hancock County Secondary Road's Iowa Department of Transportation 5-year construction program for Fiscal Years 2020-2024. Abatement of uncollectible taxes in the amount of \$486 on mobile home 17AA07077.

On motion by Supervisor Greiman, seconded by Supervisor Rayhons, and carried unanimously, the Board gave approval to the following: Payroll change for Andy Bruggeman from 2nd Mechanic to 1st Mechanic, Secondary Roads department, to \$22.28 per hour effective October 14, 2019. Quarterly report of the Hancock County Recorder for period ending September 30, 2019. Abatement of uncollectible taxes in the amount of \$9.00 on parcel number 2198000097.

On motion by Supervisor Rayhons, seconded by Supervisor Greiman and carried unanimously, the Board gave approval to the following resolution:

RESOLUTION #2019-037
RESOLUTION AMENDING PERSONNEL POLICY REGARDING PAYMENT OF OVERTIME
FOR HANCOCK COUNTY SHERIFF'S OFFICE

WHEREAS, the Hancock County Board of Supervisors (the "Board") has discovered that language contained in the employee handbook does not reflect the long-standing practice and direction of how overtime was to be paid to deputies in the Hancock County Sheriff's Office; and

WHEREAS, the Board wishes to correct the error contained in the employee handbook regarding how overtime pay is calculated for deputies of the Hancock County Sheriff's Office.

IT IS HEREBY RESOLVED by the Hancock County Board of Supervisors, Hancock County, Iowa that the Hancock County Employee Handbook shall be revised to reflect that deputies of the Hancock County Sheriff's Office shall be paid overtime for all hours worked in excess of the normally scheduled work shift.

No further business to come before the Board, motion made to adjourn at 10:47 a.m. by Supervisor Rayhons and carried. All Supervisors present voting, "Aye," session to adjourn and will meet again on October 21, 2019.

ATTEST: _____
Michelle K. Eisenman, Auditor

Jerry J. Tlach, Chair